**Please Return to** [**davegemmell@nadadventist.org**](mailto:davegemmell@nadadventist.org) **by May 11, 2016, 12:00 am Midnight!**

**Core Quality: \_\_\_\_Character\_\_\_\_\_\_\_\_\_\_\_\_\_\_ Descriptor: \_\_Sense God’s Call\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_\_**

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| **1 – Novice**  (Is *aware of this attribute, but only beginning to practice/gain knowledge about it*) | **2 – Emerging**  (*values this trait and is developing a framework of knowledge/practical skills)* | **3 – Competent**  (*possesses the basic requisite knowledge/practical skills and applies them consistently in the practice of ministry*) | **4 – Proficient**  (*is able to analyze complex situations and apply knowledge/skills related to this trait*) | **5 – Expert**  *(excels in knowledge/skills related to this trait and combine this knowledge/skill creatively with the knowledge/skills related to other traits to deal with new challenges and opportunities)i* |
| **Identifies the manner in which the calling of God comes** | **Articulates the five callings of God** | **Deduces their specific calling** | **Determines to orient life so as to live out their calling over the long-term** | **Plans ways to engage others on the subject of God’s calling inviting them to respond.** |
| **Responds initially to what might be a nebulous sense of calling** | **Articulates what their sense of calling will do for them in life and work** | **Settles into life as necessary in response to the calling** | **Plans to live life under this calling proving themselves to be durable even in the face of adversity** | **Integrates their calling into the whole of life to the point of feeling satisfied they are doing God’s bidding** |
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