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**Core Quality: CHARACTER Descriptor: Passionate for God**

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| **1 – Novice**  (Is *aware of this attribute, but only beginning to practice/gain knowledge about it*) | **2 – Emerging**  (*values this trait and is developing a framework of knowledge/practical skills)* | **3 – Competent**  (*possesses the basic requisite knowledge/practical skills and applies them consistently in the practice of ministry*) | **4 – Proficient**  (*is able to analyze complex situations and apply knowledge/skills related to this trait*) | **5 – Expert**  *(excels in knowledge/skills related to this trait and combine this knowledge/skill creatively with the knowledge/skills related to other traits to deal with new challenges and opportunities)i* |
| Demonstrates awareness of the holly affections of love, joy, and delight in God, with minimal effort to develop them. Though theologically informed, maintains a largely dispassionate attitude to Christian life. | Begins to incline the heart to God and occasionally experiences kindling of the holy affections. | Manifests thorough understanding of the significance of the holy affections in relationship with God and makes a significant progress in nurturing them. | Demonstrates a life where the holly affections, desire for God, and the imagination captivated by God are permanent trajectories. Demonstrates ability to constructively address fluctuations in the passion for God. | Lives a life where the holly affections are nurtured as the highest form of praise to God. Spiritually integrates all of life’s experiences and uses them as fuel for the holly affections. |
| Reveals cursory awareness of the biblical spiritual disciplines (Bible reading, prayer, worship, service, …), but practices them sporadically. Does not fully understand their role in stirring up passion for God. | Begins to develop deeper theological understanding of the biblical spiritual disciplines and makes first strides in practicing them. | Demonstrates detailed understanding of the significance and the theological foundations of the biblical spiritual disciplines, regularly practices them, and often experiences them as a means to develop passion for God. | Manifests abiding commitment to the practice of the biblical spiritual disciplines and experiences them as an essential means for awakening passion for God. Demonstrates ability to critically reflect on and evaluate his/her own practice of the biblical spiritual disciplines. | Demonstrates ability to evaluate how well other people practice the biblical spiritual disciplines. Demonstrates success in counseling and directing others in practicing the biblical spiritual disciplines as means to develop passion for God. |
| Exhibits a predominantly self-centered life, which is marginally interested in the work of God. | Manifests a deepening awareness of the manifold work of God in his/her own life and the world. | Demonstrates deep theological understanding of the work of God, is impressed by it, and is willing to participate in it. | Demonstrates great passion for the work of God, regularly supports it, and willingly participates in it. | Makes the work of God the indisputable priority in his/her own life, participates in it with great delight, and successfully motivates others to do likewise. |